

TEAMLEASE SKILLS UNIVERSITY
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About the University

The TeamLease Skills University is India's First Skills University, established under Public-Private- Partnership with Government of Gujarat under the Gujarat Private University Act with effect from 22nd April 2013. The University has been established with a mission to facilitate willing individuals to acquire skills and capabilities, prepare them to get appropriate employment and ensure their competitiveness in national and international work environment. The management of the university gratefully acknowledges the supportive action of the government.

TLSU is sponsored by TeamLease Education Foundation (TLEF), a Company formed under Section 25 of Companies Act, 1956. TLEF now TeamLease Foundation is promoted by TeamLease Services Ltd., which is one of India's leading providers of human resource services company.

The university presently has Six departments (1) Commerce and Management (2) Hospitality and Tourism (3) Information Technology (4) Mechatronics (5) Health, Life, and Applied Sciences (6) Life Skills (LS) and one Centre for Industry and Knowledge Partnerships (CIKP).

All the departments are well equipped with ICT enabled classrooms, laboratories, and workshops along with a well stacked library facility creating thereby a conducive environment for teaching-learning process. The programme delivery happens in a blended mode with the combined use of face-to-face and web-mediated instruction, besides practical experience, and on-job-training. The university is equipped with well qualified faculty members having a rich experience in terms of from both academic and industry to impart skill-based education.

TLSU offers different full-time skill-based degree programmes along with other diploma and certificate programmes using the novel concept of Four classrooms viz. On-Campus, Online, Onsite and On-Job training to make TLSU the hub of Skill Based Education in India.

TLSU aims to combine Apprenticeship with other forms of learning to strike the right balance between degrees, skills, and employment pathways using the novel concept



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of Four classrooms viz. On-Campus, Online, Onsite and On-Job training. The 3 E's- Education, Employability and Employment are our strong pillars. We have almost 100% student placement record over the past years.

The University also offers programmes for Corporate Training, Upskilling and Re-skilling of working professionals.

The syllabi of different programmes of study are in tune with National Education Policy (2020) in terms of the Standard Operating Procedure suggested by the Gujarat Government for its Implementation.

(A) Accreditation and UGC Regulation

The National Assessment and Accreditation Council (NAAC) has accredited the university at "B" grade in the year 2022, making TLSU as India's 1st Accredited Skills University. The university has also been ranked by the Indian Institutional Rank Framework (IIRF) and placed 117th position at the national level, 13th position at the state level and 17th position at the west zone level.

The University has successfully uploaded the application for National Institutional Ranking Framework (NIRF) 2024 and is also in the process of compliance with the guidelines suggested by the National Academic Depository (NAD), UGC towards maintenance of records.

The university data has been successfully uploaded on the All-India Survey on Higher Education (AISHE) portal for the academic year 2023-2024 and has been certified by The Ministry of Education, Department of Higher Education, Statistics Division, New Delhi.

The university has already submitted the application under section 2(f) of the UGC Act 1956 which will enable the university to avail central assistance from the Government of India or any organization receiving funds from the Central Government. The application is under consideration.



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(B) Interaction with Regulatory Bodies and Government Departments

TLSU has always been in the front to discuss the way forward for Skill Based Education in India. Prof. (Dr.) Avani Umatt, I/C Provost of the University was nominated to be the member of committee to decide the norms for assessment and accreditation of Skills Universities/HEIs by NAAC. She was also nominated to be a member of committee constituted for formulation and notification of comprehensive guidelines for Degree Apprenticeship by University Grant Commission (UGC).

In the present academic year, TeamLease Skills University has applied for being recognized as an Awarding Body by National Council for Vocational Education and Training (NCVET) in February 2025 and awaiting the status declaration. This will strengthen the University in further widening its horizons in the area of Skill development.

The University has followed the Standard Operating Procedures as suggested by the Gujarat Government for the Implementation of National Education Policy 2020 in the various programmes being offered.

Dr. Navtej Bhatt, NEP Coordinator and IQAC Co-Coordinator along with Dr. Nandita Acharya, IQAC Coordinator, attended the Vice Chancellors' Summit on NEP Implementation in Gujarat State in December 2024 as University representatives.

(C) Consultancy, Revenue Generation and Extension Services

The University has been empanelled as Third-Party Assessment Body across the State of Gujarat under the "Scheme for Enhancement of Technical Competency and manpower" Under the said scheme, The Department of Health, Life and Applied Sciences conducted Third Party Assessment for Injection Moulding at Sigma Sheffield Technoplast Skill Center, GIDC Manjusar, Savli and thereby generated revenue of ₹12,980.



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(D) Annual Academic Activities at the University and at the Departmental Level

The faculty members of different departments have also been conducting and attending various workshops, seminars, and webinars from time to time all through the academic year as a part of their Continuous Personal and Professional Development as well as are actively involved in extending consultancy services.

It is said that leaders lead by example when they themselves set the standard of excellence. Prof. (Dr.) Avani Umatt truly believes that education is a lifelong learning.

I Prof. (Dr. Avani Umatt)

Prof. (Dr.) Avani Umatt has to her credit

- Professional Diploma in Life Coaching offered by Emo Matrix completed in January 2025 with A grade.
- An Internationally Accredited Certificate in Sports Nutrition
- Certificate of Calmpreneur Coaching Programme To Become Meditation Trainers.
- She was invited as a Chief guest at the Integral Personality Development Course (IPDC) FDP organized by BAPS Swaminaryan, offered in 23 Universities and over 600 colleges across Gujarat.
- She represented University at dynamic focus group discussion with leading academicians from HEIs and Universities of Vadodara hosted by Divya Bhaskar and also in the discussion on Mentorship Intervention for Budding Leaders organized by Indian Society for Training and Development (ISTD) Vadodara Chapter.
- She was invited as a Chief Guest in Codesprint -2024 event organized by Webmyne Systems private ltd in which more than 100 students from eight different universities participated.
- She was a panel member in discussion on Future-Ready Institutions: Collaborative Strategies for Technology, Sustainability and Excellence .at a Conference organized by India Didactics Association at Ahmedabad in April 25.



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**II Paper Presentation/Poster Presentation/Seminars/Workshops/FDP/
conducted by Faculty Members of Various Department**

- Ms. Jugal Desai and Dr. Avani Umatt presented a poster in EDCIPAD 2024, National Symposium sponsored by GSBTM.
- Dr. Navtej Bhatt presented a paper titled “An algorithm to detect Osteoarthritis from Human’s shoulder joint x-ray images using canny edge detection method”, International Conference on Innovative and Revolutionary Changes through NEP-2020: A Multidisciplinary Perspective Organized by SMVMT Trust Surat and Vidyabharti Uchcha Shiksha Sansthan, 04-05 January 2025.

**III Seminars/Workshops/Conferences/FDP/ attended by Faculty Members of
various Departments**

From Department of Health, Life and Applied Sciences

Ms. Jugal Desai,

- attended webinars On Cancer Screening, Cervical Cancer, Diabetes and Prediabetes, “Empowering Educators in AI and IoT”, Engaged Learning in Higher Education using interactive games and Yoga for Mental and Physical Wellness.
- participated in the One Week National Level Online Faculty Development Program on Outcome Based Education and Application of Generative AI in Teaching and Research, organised by St. Mary’s College (Autonomous), Thrissur, Kerala in association with the Collegiate Education Department, Government of Kerala from 17 October 2024 to 24 October 2024 and has successfully completed all the assessments and secured an A grade.
- completed 10-hour online course on "Antibiotics: Actions, Resistance and Future Trends from 5th January 2025 to 9th January, 2025 organized by Microbiologists Society, India.
- attended Webinar on ‘Life Skills’ organized by Knowledge Consortium of Gujarat under Teerth Initiative on 04/02/2025. Resource person was Dr. Dharmesh J. Shah, Provost, Indrashil University, Gujarat.

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- One-Week Online Faculty Development Program (FDP) on Research and Write with AI Assistance, conducted by Institute of Public Enterprise (IPE), Hyderabad- India's Premier Business School in February 2025.
- Ms. Jugal Desai and Ms. Sanyukta Purohit attended Hands-only CPR Training Program on World Restart A Heart Day held at Tricolour Hospitals, Vadodara

From the Department of Information Technology

Dr. Navtej Bhatt,

- participated in the One Week National Level Online Faculty Development Program on Outcome Based Education and Application of Generative AI in Teaching and Research, organized by St. Mary's College (Autonomous), Thrissur, Kerala in association with the Collegiate Education Department, Government of Kerala from 17.10.2024 to 24.10.2024 and has successfully completed all the assessments and secured an A grade.
- attended online webinar on "Empowering Educators in AI and IoT" dated 13.11.2024, under the initiative TEERTH organized by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat.
- attended Webinar "Living Well with Diabetes" on 14th November 2024.
- attended Webinar "UGC Chetna online lecture series on Engaged learning in higher education using interactive games" on 26th November 2024.
- attended online webinar on "Time Management and Increasing Productivity" dated 21st January 2025 under the initiative TEERTH organized by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat.
- attended online webinar on "Block Chain" dated 31st December 2024 under the initiative TEERTH organized by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat.
- attended online webinar on "Stress Management and Work Life Balance" dated 18th December 2024 under the initiative TEERTH organized by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat.



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- invited as Guest in prize distribution ceremony for “CodeSprint 24” by Webmyne Systems, Vadodara on 25th September 2024.
- invited as a judge for Robomania for Grades 6 to 8 and 9 to 12 in TechFest 2.0 at St. Kabir Indian International School, Chapad, Vadodara on Wednesday, 16.10.2024.
- invited as a judge in "Jigyasa Junction" organized by Science Club of V.P. & R.P.T.P. Science College, Vallabh Vidyanagar on 15th February 2025.

From Department of Life Skills

Dr. Nandita Acharya,

- attended Webinar on 'Debunking Mythology' organized by Knowledge Consortium of Gujarat under the Tirth Initiative on 4/10/24
- attended Webinar on Cervical Awareness organized by HR TeamLease on 8/11/24. Resource person was Dr. Parvathy Rajashekharan
- attended Webinar on Diabetes and Pre-Diabetes organized by Team Circle Health on 14/11/24. Resource person was Mr. Vivek S. Founder and CEO, Livealife
- attended Webinar on Navigating Everyday Tasks organized by EWAP, HR on 28/11/24
- attended Webinar on Weight Management Strategies organized by Pluxee in collaboration with Healthifyme on 29/11/24. Resource person was Ms. Priyanka Gupta
- attended Webinar on Stress Management and Work Life Balance organized by Knowledge Consortium of Gujarat under Teerth Initiative on 18/12/24. Resource person was Mr. Manish Gupta, Founder Director, Buddhi World.
- attended Webinar on 'Life Skills' organized by Knowledge Consortium of Gujarat under Teerth Initiative on 04/02/2025. Resource person was Dr. Dharmesh J. Shah, Provost, Indrashil University, Gujarat.



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- attended Webinar on Science of Happiness' organized by Knowledge Consortium of Gujarat under Teerth Initiative on 19/02/2025. Resource person was Ms. Himani, Life Coach, Himani's Happiness Hub.

IV Workshops/Seminars/Webinars and Expert Sessions organized by different Departments of the University for the students.

Several workshops, seminars, webinars, and expert sessions were organized from time to time for the students at the University and they also took part in the events organized by other universities as well as industries.

The students from the different departments of the University attended

- Inaugural session of SEMICON Conference chaired by Honourable Prime Minister Shri Narendra Modi on 11/9/24
- Interactive session of PadmaShri awardee Shri Murlikant Petkar at TLSU campus on 24/9/24
- Expert session by Skill Saarthi, a premier skill development and training company for the students of 3rd and 5th semester on 3/10/24. Resource person was Mr. Rinkesh Parekh.
- Celebrated Vikas Saptah from 7/10/24 to 15/10/24. Students of Semester 5 participated in Group Discussion on various themes pertaining to growth and development under the able leadership of Shri Narendra Modi ji.
- Workshop on Indian Legal System by Dr. Ashutosh Sandhe
- Department of Information Technology organized one day workshop on "Android App Development" on 7th April 2025. Mr. Sunil Panchal was invited as a resource person. All the students of BCA Semester IV (SD) participated in the workshop.

Besides, the students of the Department of Health, Life and Applied Sciences were taken for Industry Visits at Indu Blood bank, Jalaram Pathology Laboratory and Unipath Speciality Laboratory to provide students with an insight into the real working



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environment, workstations, machines, systems, and interact with highly trained and experienced personnel.

The students from the Department of Information Technology participated in Codesprint-2024 Event organized by Webmyne Systems Pvt. Ltd. I am glad to put on records that Tirth Belsare, student of BCA(Software Development) semester-III won the first prize in the coding competition. He received a trophy and 10,000 Rs. Cheque and has been offered free final Semester Internship.

All students of BCA (SD) semester-4 participated in Raisina Hackathon co-hosted by the Observer Research Foundation and the Ministry of External Affairs in collaboration with Sigma University on 19th February 2025. They also participated in one day State Level Technical Symposium, VYOM 2025 Fusion Fest organized by SVIT MCA department on 25th February 2025.

(E) Club Activities

It is said that a healthy mind resides in a healthy body. The Rasrang Club and the Sports Club at TLSU plan and conduct co-curricular as well as extracurricular activities from time-to-time which help in drawing out the best potential in the students.

The **Rasrang Club** organized the Diwali Mela comprising of different activities clubbed under the Indian Knowledge System. Students celebrated Teachers day as a mark of respect and gratitude for the teachers. Bhartiya Bhasha Utsav was celebrated to sensitize the students of the rich and varied heritage of Indian culture. International Womens' Day along with the International Men's Day was celebrated to spread the feeling of equality and gender sensitivity in its true sense.

The **Sports Club** celebrated the 'Fit India' sports meet under the banner of NSS in December 24. Various sports activities were planned as per the guidelines. To ensure wider participation of children in games and sports especially in rural and underserved areas, the students of TLSU organized sports activity for the primary and secondary level students of the school at Raghavpura village.



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Karan Umatt student of BBA-Sports Management was selected to represent Baroda Cricket Association for the Following Tournaments-

Senior Reliance Gujarat-1 T 20 Tournament, C K Naidu Trophy, Men's Under-23 State A Trophy and Under-23 Reliance Gujarat-1 Tournament.

(F) NSS

The NSS Cell of the TeamLease Skills University organized its annual residential camp at Raghavpura village in December 24. The students during their stay in the village performed various activities for the village people as well as school children. This included cleanliness drive, safety drive as well as Nukkad Natak to bring awareness amongst the people against Online Fraud and Digital Arrest.

The Independence Day was celebrated as per the theme 'Ek Ped Maa Ke Naam' and Har Ghar Tiranga campaign was carried out enthusiastically by the young brigade of the students.

The Republic Day was celebrated with the theme 'Swarnim Bharat: Viraasat aur Vikas' International Yog Diwas, Rashtriya Yuva Mahotsav, National Maths' Day and Vishwa Dhyani Diwas were also observed and celebrated.

The NSS Club and Rasrang Club in Coordination with the Department of Life Skills organized Online Quiz on the theme 'Mera Bharat Mahaan' and 'Bharat ka Swarnim Vikas' under the Indian Knowledge System. It also organized presentation competition on the theme 'Bharat ka Vikaas' in which groups of students presented the trajectory of growth and development of India in last 25 years in different fields.

(H) Examinations

Along with all other academic and supporting activities, Examinations are an integral part of the learning cycle. Semester End examinations were successfully conducted, and their results were timely announced.

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(I) Parent Teacher Meeting

The continuous progress of the students was shared with the parents during Parent Teacher Meeting held during both odd semester on 7th November 24 and during the even semester on 23rd April 2025.

(J) On Job Training

All the students of Diploma in Medical Laboratory Technology as well as B.Sc. MLT from the Department of Health, Life and Applied Sciences were placed in OJT at various corporate and private laboratory with good stipend.

From the Department of Information Technology, all students of the 2022-25 batch were placed in various companies for their On Job Training. Pururajsinh Thakor student of BCA-Infrastructure Management Services, Semester- VI received the highest stipend INR. 27000/- per month in OJT.

All students of Semester V of the Department of Commerce and Management were placed for OJT in different companies with stipend between Rs.4000 to Rs.13,000 per month.

(K) Alumni Association

The registered Alumni Association of the University is also functioning well.

The University campus is Ragging Free Campus and different administrative and academic cells and committees are functioning as per the directives received from the University Grants commission as well as Department of Higher Education, Gujarat.



Prof. (Dr.) H.C. Trivedi
Executive Administrative Officer & I/C Registrar
TeamLease Skills University